

## **JCC Youth Program Rules**

The J strives for all participants to have a positive experience when participating in our programming. We have developed these JCC Youth Program Rules (“Rules”) to ensure that the J Community is a safe and fun place for all participants. The J will make every effort to resolve potential problems with a child and parent. However, the J does reserve the right to remove a child from a J Youth Program in the event that the behavior of the child and/or parent is disruptive or endangers their own safety or the safety of others. In the event a child is removed from a J Youth Program, fees are non-refundable.

**While not an exhaustive list, a participant’s behavior is expected to be consistent with the following:**

- Cooperate with staff and follow directions
- Actively participate in the activity and do not disrupt activities in which others are participating.
- Use appropriate language at all times. This means no abusive, threatening or inappropriate language. (No insults, teasing, threats or bullying will be tolerated)
- Respect other participants and staff as well as equipment and facilities. Work cooperatively with other participants and staff.
- Hitting, biting, and fighting will not be tolerated and touching of other persons without their permission is prohibited.
- Stay in program areas and within the physical boundaries set for the activity. Participants may not leave J property without their parent or guardian.

**Examples of unacceptable behavior:**

- Refusal to follow the Rules adopted by the J.
- Endangering the health and/or safety of the participant, other participants and/or staff, including talking about or doing harm to yourself
- Using profane, vulgar, or obscene language or gestures
- Teasing, making fun of, or bullying other participants or staff
- Fighting of any kind
- Stealing or damaging property (property of others or J property) – This includes taking something that is not yours and hiding it or calling it your own
- Refusal to participate in activities or cooperate with staff
- Disrupting a program
- Leaving a J Program area without permission
- Running away from the staff person
- Use of illicit drugs, alcohol, tobacco, or vapes of any kind
- Conduct of a sexual nature or sexual contact of any kind
- Possession of any medications that are not approved in advance by the Program Director

- Possession of any weapons, combustible materials (including but not limited to lighters, matches, fireworks, incense, or candles) or pictures, magazines, or music or other media with inappropriate content

### **Corrective discipline guidelines**

In the event a participant does not follow the Rules, the J will take the following action steps:

- **Offense #1:** A staff person and supervisor will remind the participant of the behavior guidelines and rules and, if necessary, involve the Program Director who may contact the participant's parent or guardian. Possible actions can include reprimand, sending the participant home, and/or ending the participation in the Program as staff deems appropriate under the circumstances.
- **Offense #2:** The participant will meet with the Program Director to discuss the situation. A phone call to the parent or guardian will be made. The parent may be asked to speak with the child or to pick up the child. Depending on the severity of the behavior, a child may be suspended or expelled from the J Youth Program.
- **Offense #3:** The Program Director will call the parent or guardian, the participant will be sent home and the participant will be suspended or expelled from the J Youth Program.

The J reserves the right to cancel a child's enrollment in the J Youth Program if counseling and/or appropriate disciplinary actions do not result in cooperation and improved behavior, in the case of persistent and willful disregard of the Rules or when a participant has endangered the health and/or safety of themselves, other participants, and/or staff. No refund of fees or tuition will be made and the J further reserves the right to refuse to enroll the child in future J Youth Programs.

Consequences for violations of the Rules including suspension or expulsion from a J Youth Program are at the Program Director's sole and absolute discretion.

### **Searches**

The J reserves the right to search the participant's possessions in their presence.

### **Responsibility for Clean Up or Repair**

The J reserves the right to charge a participant's parents for any and all repairs, clean-up, or other damages to J facilities, supplies, or equipment caused by any participant, over and above ordinary wear and tear.

**Acknowledgment and Signature**

By clicking the submit button or otherwise electronically transmitting this document, you:

- a) Acknowledge that you have read and understand the J Youth Program Rules, and
- b) Agree to be bound by the J Youth Program Rules.

The undersigned parent or guardian of the child acknowledges that they have discussed these J Youth Program Rules with the minor participant.

**WE HAVE READ AND WE UNDERSTAND THE JCC YOUTH PROGRAM RULES.  
WE AGREE TO COMPLY WITH THEM IN ALL RESPECTS.**

\_\_\_\_\_  
**Parent or Guardian Signature (Required)**

\_\_\_\_\_  
**Participant Signature**

\_\_\_\_\_  
**Date**