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St. Louis Jewish Community Center
2021 IMPACT REPORT | 5781-5782

jccstl.org

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# **2021 Board of Directors**

Thank you to our dedicated board of directors for their time, talents, guidance and support.

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# Positioned for a comeback!

In January of 2020 (just before the beginning of the pandemic), the Board of Directors of the St. Louis Jewish Community Center established a new strategic plan to guide the agency's work for the next three to five years.

Although we had to pause and reprioritize when the pandemic hit, we have once again directed our efforts toward fulfilling our strategic plan, which includes these key initiatives:

- New Engagement Model: Redefine how families and individuals connect with the J (historically, through membership) in a way that helps them find others who share their interests.
- **Deepen Connection in the Jewish Community:** Create an initiative that yields innovative, approachable programming that is responsive to the evolving interests of the Jewish community.
- Core Program Growth: Invest in extending the reach and impact of our core programs.
- Attract and Retain Great Talent: Optimize our staffing structure and talent development systems to deliver our desired user experience efficiently and effectively.
- Funding Excellence: Secure necessary funding to ensure these initiatives are possible.

Tens of thousands of people of all ages and abilities depend on the programs and services we provide at the J each year. In 2021, nearly 30,000 individuals directly participated in our programs. We awarded more than \$500,000 in scholarship assistance and program discounts to ensure all people can participate in J programs and services. We look forward to executing our strategic plan so that the impact of our services can be experienced even more deeply and broadly throughout the community.

We are happy to share the comebacks and gains we made this year in Fitness & Wellness, Day & Resident Camping, Adult Social Services, Early Childhood Education, and Jewish Programming & Cultural Arts.

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Lynn Wittels President & CEO



Greg Siwak Board Chair





# **Early Childhood Education**

We continued to deliver an excellent academic experience while serving working families in our Early Childhood Centers. Once again, 100% of our "graduating" students met or exceeded the benchmarks for being Kindergarten-ready, and 100% of parents surveyed reported that their child was prepared in each developmental domain!

- 187 children enrolled.
- 28% of our children enrolled benefited from tuition subsidies
- We are proud to provide inclusive classroom experiences to all children, including those with disabilities.
- Fun fact: our **teachers gave 7,500 bottles** to our infants and toddlers in 2021.

# Camping

The impact of day camp is measured in many ways. J Day Camps served 661 campers for a total of 3,142 weeks in 2021. Our campers Jay Jamps

took 7,628 swim lessons, played 750 games of Ga-ga, ate more than 3,000 ice pops, and generated close to 4,000,000 smiles!

#### In 2021:

- 92% of our campers reported making a new friend at J Day Camps.
- 78% of our campers improved swim skills and 65% improved another skill.
- 84% of our campers rated our staff as Excellent or Very Good.
- We awarded nearly **\$30,000 in financial assistance** to families who otherwise would not have been able to send their child to camp.
- We enhanced the resumes of 121 camp staff by providing them with a valuable experience that is transferrable to any other job.



In 2021, we safely brought camp back to the Staenberg Peninsula! Not only did camp return to the peninsula, but our amazing staff kept the Sabra community COVID-free for all eight weeks!



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- We served 700 campers from 500 families and 102 different U.S. cities.
- Sabra employed 225 summer staff from all across the country.
- 95% of our families said that Camp Sabra created an atmosphere where their child was proud to be Jewish.
- 94% of our families said that Camp Sabra supported the Mental, Emotional, Social and Spiritual Health of their child(ren).
- 192 of our families received financial support.
- 252 individuals donated to our annual All-in-for-Sabra campaign for a total of \$114,800 raised. Thank you.





### **Senior Adult & Group Social Services**

- After more than five months of advocacy, persistence, and leveraging a few key partnerships, our team coordinated four COVID vaccine clinics at the J. More than 360 J staff, volunteers, Adult Day at the J participants and their caregivers received both vaccinations. Additionally, more than 150 individuals received COVID boosters.
- Adult Day at the J merged with our IN Program to form Life Enrichment and Adult Day Services (The LEADS Department). This change enhanced collaboration across departments and provides a streamlined process for communication with families and participants.
- The IN program celebrated its fifth anniversary, having INfluenced 48 participants.
- Our ADJ team provided more than 45,000 hours of direct support services to our community, including 21 Cardinals Reminiscence League sessions, Touch Dog therapy in partnership with DUO, and music therapy sessions.

- In the face of ongoing staffing shortages and challenges with navigating uncertainty of the pandemic, our team was able to welcome new participants to our ADJ family, taking our average daily attendance to 32 participants per day.
- Our team also assisted Kitchen J by **packaging 2,500 nutritious, kosher meals for home delivery to 50 seniors** through our Meals on Wheels program.
- Using our Tower Gardens and Growing Together project, we grew, harvested and donated more than 80 pounds of fresh produce to the Harvey Kornblum Jewish Food Pantry.



### **Jewish Programming & Cultural Arts**

#### Nishmah/Sharsheret Supports STL

- We presented the first-ever, virtual Nishmah Passover Journey, featuring song and storytelling to more than 125 women.
- Annual events, such as Lynnie's Light for Life and Pink Out at the J, were safely and successfully brought back in person and provided much-needed community-building opportunities.
- Nishmah continued to provide quality programming opportunities for women to connect through Torah Study, the llene Joseph Salon Series events, and an in-person, hands-on crafting workshop.
- Oncology massage was re-opened, and we resumed an in-person Yoga for Cancer class.
- Slow but steady progress continued in the Orthodox community: We partnered with Taharath Israel: St. Louis Mikvah Organization for a women's event; met with 18 senior girls at EMBY Yeshiva and met with Rabbinical staff and lay leaders from several congregations and organizations.

- Sharsheret's monthly support group remained virtual; however, we still welcomed six new members. It's a mixed blessing to see this group grow.
- We maintained and created new partnerships including St. Luke's, SSM's new Breast Radiologist team and Jewish Family Services.

#### St. Louis Jewish Book Festival

- Hosted five New York Times bestselling authors/books and a 2022 NEA Fellow at the 2021 festival.
- Delivered our first-ever hybrid Book Festival with options for in-person and virtual participation.



- Hosted Natan Sharanksy and Gil Troy's first public appearances since their book release.
- A diverse group of authors were featured two black authors (featured in St. Louis American), two LGBTQ+ identifying authors, 19 women.





#### **St. Louis Jewish Film Festival**

• Our second virtual Jewish Film Festival attracted 2,250 views.

#### **New Jewish Theatre**

 After being dark for many months due to COVID, NJT presented two live productions – Ari Axelrod's *Jewish Broadway* and Eric Williams' Cabaret.
 We entertained more than 500 audience members in person.



# Israel Engagement and Education with Shlichah Roni Lavi

- Roni taught three modern Hebrew sessions and offered weekly Israel classes in both Early Childhood Centers and monthly classes for Adult Day at the J.
- She entertained and educated families at an Israeli cooking night.
- Built an online Yom Hazikaron museum and hosted a virtual activity called Taste of Memories that attracted 700 participants!

#### **Songleader Boot Camp**

• 500+ teens, clergy, educators, and camp professionals from across North America participated in the first-ever virtual edition of our annual leadership conference.

#### **Garden of Eden**

• 1,600 volunteer hours were logged in our community garden and thousands of pounds of fresh produce were donated to the Harvey Kornblum Jewish Food Pantry.





### **Fitness & Wellness**

The availability of COVID vaccines led to the return of members who felt more comfortable venturing out. Mask mandates affected our numbers with every change, but by the end of the year, we had grown our membership 40% year over year - better than the reported industry average!

- We transitioned our virtual group exercise classes from 'absolutely necessary' to an added perk of membership. We continue to offer more than 100 classes via livestream or on-demand.
- We also, gradually, moved from spread out group ex classes in the gyms to in-studio classes, reclaiming the camaraderie and accountability that happen organically in small groups.
- We also have increased our ability to target communications to those who engage with us through our group exercise and small group offerings.

### **Sports, Recreation & Aquatics**

The SRA department made gains despite some programs, such as Family Center enrichment classes and the JCC Maccabi Games, being adversely affected by the pandemic.

- Youth sports: 1,831 program registrations
- Adult: 1,754 program registrations

In Aquatics, we forged a partnership with British Swim School to teach swim lessons, and indications are that we are serving more families and driving more revenue as a result.

At the Staenberg Family Complex, **our instructors taught 1,382 group lessons and more than 5,800 private and semi-private lessons in 2021!** And 170 children participated on our J Sharks swim team. Tim and Julie Stern, J'la honorees

### **J'la**

We came so close to hosting our J'la in person, but COVID cases and concerns drove our camp-themed celebration online.

We were pleased to honor Julie and Tim Stern and thank them for their leadership!

Our fantastic Camp Sabra team, along with the Manlins, a camp family for three generations, told the beautiful and compelling story about the power of camp and the role Camp Sabra plays in producing Jewish leaders.

Ultimately, the purpose of J'la is to raise scholarship funds so that those families in our community who need assistance are able to access the J's programs from Camp Sabra to our Early Childhood Centers to Adult services, membership and more.

Although our community was not physically together, we banded together online and raised \$327,000 that could support hundreds of families in the coming year.





Beth Manlin, Camp Sabra Alum and Camp Mom









### **Fabulous Feud**

Name a fundraising event planned and executed by an extremely dedicated group of women for the sole purpose of allocating all funds raised right back to the departments of the J.

Survey Says: Fabulous Feud Live, J Associates Edition.

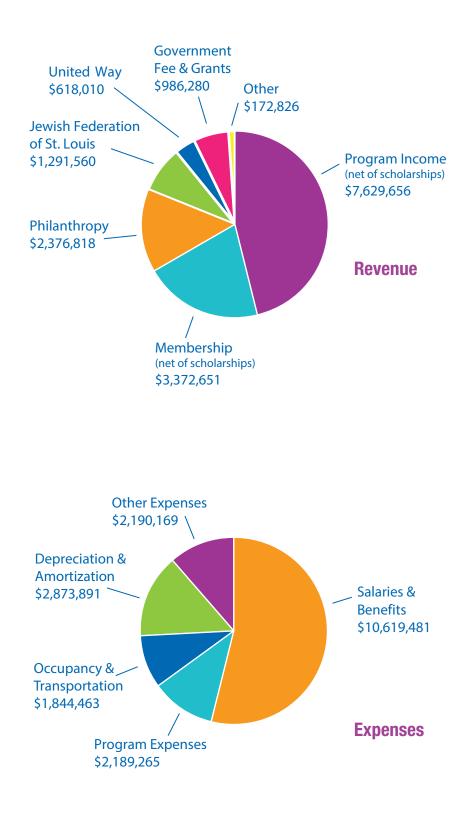
This first-time event raised \$215,000 that the J staff put to good use on items and services that help ensure excellence in their programs.

The J Associates, our women's auxiliary, supports the St. Louis Jewish Community Center by promoting public awareness and fundraising through activities that foster camaraderie, develop leadership and inspire Jewish values.

Thank you, J Associates!



# **2021 Selected Financial Information (unaudited)**



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